



**Presbyterian Church (U.S.A.)
CALL REFERRAL SERVICES**

100 Witherspoon Street - Mezzanine
Louisville, KY 40202-1396
(888.728.7228, ext. 8550
FAX 502.569.5870



Church Information Form (Part I)

Church/Organization ID 6573
Church/Organization Name First Presbyterian Church
Mailing Address 201 Wick Avenue
City Youngstown State OH Zip Code 44503
Telephone Number 330-744-4307 Fax Number 330-744-0524
Email pastor@fpcyo.org
www Address http://www.fpcyo.org

Church Size (Select one)

- Under 100 members
 101 - 250 members
 251 - 400 members
 401 - 650 members
 651 - 1000 members
 1001 - 1500 members
 More than 1500 members
 N/A

Average Worship Attendance 120

Church School Attendance 75

Church School Curriculum _____

Ethnic Composition Of Congregation (in %):

Enter the percentage of each racial ethnic component of your congregation.

- 1.0% African American
89.9% Caucasian
0.4% Chinese
2.4% Hispanic Mexican/Central American
 Hispanic Puerto Rican
 Japanese
1.0% Korean
 Native American
 Taiwanese
 Other Asian
3.2% Other

Presbytery Eastminster Synod Covenant

Community Type (select one)

Rural Village Town
 Small City Suburban Urban
 Inner City College Recreation
 Retirement N/A

Is this a yoked congregation? No Yes (If yes, please complete the Yoked Congregation details at the end of Part II.)

Clerk of Session Details:

Name Howard Davis
Address 151 Gypsy Lane
City Youngstown State OH Zip Code 44505
Preferred Phone 330-746-2128 Alternate Phone _____
E-mail Davisgusto2128@aol.com
FAX _____

Church Information Form (Part II)

Church/Organization ID 6573
Church/Organization Name, City, State First Presbyterian Church, Youngstown, OH

Position To Be Filled (select one)

Associate Pastor (Christian Education) Interim Pastor
 Associate Pastor (Youth) Mission Pastor
 Associate Pastor (Other) Church Educator (non-Ordained)
 Pastor (Solo) Campus Minister
 Pastor (Head of Staff) Chaplain
 Pastor (New Church Development) Church Administrator
 Pastor (Redevelopment) Executive
 Pastor (Tentmaker/Part-time) General Assembly staff
 Pastor (Yoked/Multiple) Presbytery staff
 Co-Pastor Synod Staff
 Designated Pastor Administrator
 Interim Ministry (Governing Body) Youth Director
 Other (specify) _____

Specify Title (if appropriate) _____

Specify whether experience is 'Required' or 'Desired' for the specified position.

Required Desired

Employment Status

Full Time Part Time Open to Either

Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin Chinese
 Japanese Cantonese Taiwanese Other

Brief Church Mission Statement:

First Presbyterian Church is a diverse group of Christians bonded in faith and focused on spiritual growth and Christian witness. First Presbyterian Church serves as a lighthouse, a beacon, a sanctuary, and a safe harbor for people in our community. It nurtures through outstanding worship and music.

It responds to the needs of individual members and the community. Church members participate actively, both financially and personally, in local mission projects. Our beautiful and well-maintained buildings occupy half a city block on a hill overlooking downtown Youngstown. The church reaches out to the downtown and neighboring community; and makes its facilities available to provide services for children, families and community members. Centrally located, safe, and accessible to persons who are physically challenged, First Presbyterian Church also serves as a meeting place for non-profit organizations and community groups. The mission and ministry of First Presbyterian Church are Christ-centered and focused on the needs of the congregation and community.

The mission of First Presbyterian Church involves teaching the word of God, through Bible study and small groups; preaching the word of God, through the minister; understanding the word of God, through interaction with the congregation and community; living the word of God, through personal involvement in mission.

Please write a brief description of your church/organization programs or accomplishments.

Motet Choir & Handbells

First Presbyterian Women

Adult Forum-Sunday mornings, wide range of topics & speakers

Park Vista Retirement Village-Bible study

Park Vista Sunday Service-monthly

Men's Weekly Luncheon with speakers

Sunday School: age 4 - teens

Sunday Nursery Care -infants & toddlers

Teen Lay Readers

Youth Social Activities

Small Fellowship Groups

Growth Group-grief & growth

Prayer Chain & Horizon Bible Study-weekly

Book Club-monthly

Annual Free Thanksgiving Dinner provided to 650 people in need

1999 Bi-Centennial observances, celebrations & projects

Adopt-A-School-providing cupcakes for downtown elementary school for all holiday parties

Week long Summer Adventure church school program reaching out to community children as well as FPC regulars

Pastoral Associate (church member) recognized as "Social Worker of the Year-1999"

Raised thousands of dollars to pay for plane tickets & visas for FPC couple, originally from Ghana, to bring their 2 young children to the US, after a 5-year separation

Prison Ministry began with local association of churches, serving families of inmates, until prison closed

Women's Craft Workshop-weekly

Deacon's Pantry & Christmas projects to needy families

Under Interim Pastor youth were inspired to help create labyrinth as gift to congregation

Under Interim Pastor-received new members

Facilities available to several services for children & families: Thumbs-Up Preschool/Daycare; Parent Center/Toy Lending Library, All Children Learn Differently tutorial school

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

FPC attracts people from the entire metropolitan area, and has a wealth of talent from which to draw. Our congregation is fortunate to be made up of a diverse group of people with expertise in various fields. We have doctors, lawyers, professors, engineers, and clergy. We have business owners, secretaries, members of the skilled trades, teachers and more.

- Our Session and Board of Deacons are made up of people genuinely interested in what they do, and are very diligent in carrying out their responsibilities. They represent a broad cross-section of our congregation, and are representative of the makeup of our church by race, gender, and age.
- We have an excellent women's group, First Presbyterian Women, which has traditionally been extremely supportive of the mission of our church.
- Members of our congregation take mission to heart. We have members who serve on the boards of local missions, as well as those who volunteer. We also have those who have heeded God's call to serve on mission trips to nations all over the world.
- We are blessed to be a group of people who feel that it is important to bear witness to God through words *and* music. We have an excellent Director of Music, educated at the Eastman School of Music, and recently retired from the faculty of The Dana School of Music at YSU, who coordinates our music to make every service memorable and meaningful. It is not unusual for people to remain in their seats to hear the entire postlude following services.

In short, our congregation doesn't just "Talk the talk", it "walks the walk".

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

The diversity of our congregation reaches across cultural, inter-generational and theological lines. It is our strong desire to be honest and inclusive in our evaluation of ourselves and our future direction. It is our hope that First Presbyterian Church will continue to serve as a "lighthouse" for our community. We aspire to be a beacon in difficult times, pointing the way to Jesus Christ, and offering a sanctuary for the people of our community. As a Christ-centered and Bible-oriented congregation, our efforts are focused on being a mission church. We hope to realize a greater spiritual growth, to celebrate our experience in worship and to share our experience, *our stories*, with others. With the current pace of change within our community, our congregation seeks to focus its mission efforts where they can be most helpful-to see that those efforts transform lives and make a difference in the community. As a reflection of our diversity, we strive to be open to new ideas and to strike a balance between our spirituality and our theology.

References (Limit 3)

Below, please list three persons who know your congregation, persons whom you believe can give a clear and accurate reference for your congregation.

Name	Elsie Dursi
Address	MVAC, 30 W. Front Street, Youngstown, OH 44503
Phone Numbers	330-744-8946
Relation	Session Member and Director, Mahoning Valley Association of Churches
E-mail	mvac@onecom.com

Name	Jim Mineo
Address	7260 S. Raccoon Road, Canfield, OH 44406
Phone Numbers	330-533-7093
Relation	Elder Trustee
E-mail	purch01@aol.com

Name	Karl Soller, DDS
Address	4003 Windsor Road, Youngstown, OH 44512
Phone Numbers	330-782-3588
Relation	Congregation Member and Bicentennial Committee Chair
E-mail	kes4bypass@worldnet.att.net

Position Description:

Major Responsibilities: For what specific tasks, assignments, program areas will this person have responsibility?

Pastoral duties: Preaching – Regular worship services.

Teaching – Children’s weekly lesson and Adult Forum: direct curriculum selection.

Counseling – Crisis counseling.

Session Moderator: Guidance, training, leadership for the spiritual and temporal benefit of the congregation; develop annual budget.

Park Vista Retirement Community – Sustain a long, close association.

Visitation – Hospital and homebound visitation may be shared.

Music Program: Support music program; continue weekly worship planning with music director.

Community duties: The pastor is encouraged to establish a presence in the community.

Schaff Lectures - FPC is host to an annual lecture series in collaboration with Pittsburgh Theological Seminary.

Mission focus: The congregation seeks focus for support of local and worldwide mission.

Head of staff: Direct and assign duties for a staff of six.

Budget: Execute annual budget and financial matters with stewardship committee, church treasurer, finance committee or financial secretary.

Daily Operations: Supervise day-to-day operation of church.

Compensation And Housing. Please note, the request is for Cash Salary only. Do not include housing or any other allowances, do not answer "negotiable.". A range is needed for matching purposes. The maximum cash salary is not published anywhere.

Minimum Cash Salary \$ 42,000 Maximum Cash Salary \$ 44,425

Housing Type Manse
 Housing Allowance \$ 10,000 Amount
 Open To Either
 Not Applicable (For Diversified Positions Only)

Geographic Choices.

Unlimited

Equal Employment Opportunity

For Clergy Positions Only

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes
 No

Deadline Date for this CIF (if any) _____

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name Thomas D. Kim c/o FPC-PNC
Address PO Box 1316
City Youngstown State OH Zip Code 44501-1316
Preferred Phone 330-782-5803
Alternate Phone 330-742-7102
FAX _____
E-mail Address for PNC Communications: pnc@fpcyo.org